

DEPARTMENT: HUMAN RESOURCES	POLICY DESCRIPTION: POSSESSION OF DEADLY WEAPONS
APPROVED:	REVIEWED:
REPLACES:	REVISED: 06/27/17
ADOPTED:	REFERENCE NUMBER: C-IV-10
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SCOPE: All ARH employees, physicians, independent contractors while on ARH property or while conducting business on behalf of ARH.

PURPOSE: To ensure the safety of all ARH employees, patients, vendors, and visitors.

DEFINITION:

1. "Deadly weapons" is used in the broadest sense and includes, but is not limited to, rifles, shotguns and handguns, either loaded or unloaded, knives (other than small folding pocket knives), clubs, explosives, or any other device or object, except surgical instruments and other medical devices used at ARH, which could be used to cause death or serious bodily harm to another person.

2. "ARH property" includes all ARH vehicles, buildings, and surrounding grounds, including parking lots.

POLICY: It is the policy of Appalachian Regional Healthcare, Inc. (ARH) to prohibit possession of deadly weapons on ARH property or while engaged in work on behalf of ARH.

PROCEDURE: No person may bring deadly weapons, parts of weapons, ammunition, or explosives, concealed or otherwise, on ARH property or carry any of the above, concealed or otherwise, while engaged in ARH business or while driving ARH vehicles.

This policy shall not be construed in any manner inconsistent with rights recognized under either the Kentucky Revised Statutes or the West Virginia Code.